

Minutes of the Gleason Public Library Trustees March 27, 2018, 10 am, Quiet Study Room

10:03 am-call to order

Attending executive session: Steve Golson, Priscilla Stevens, Christine Stevens

Executive session

- Move to go into Executive Session in preparation for negotiations with nonunion personnel and to reconvene an open session afterward. Priscilla votes yes, Steve votes yes, and Christine votes yes.
- Discussion re: Director.
- Abby joined the discussion.
- Trustees provided written and verbal feedback to Abby Noland. Abby will provide goals within one week (Apr 3); these goals will be specific, measurable, and actionable for how she will improve performance and morale. Trustees will meet with Abby on Apr 9 to review these goals. This goals review will kick off a 3-month probationary period.
- Steve, Priscilla, and Christine each voted to end Executive session at 11:30.

Open Session

- Approved minutes from 2/2
- Director's report
- Update on space plan study
  - Abby compiled study materials into a binder. Project is on hold until space planners have issued a study and staff has a better sense of what they want. Target revisiting this topic in August.
- Visit to Concord
  - Priscilla, Abby, and Christine visited Concord Free Public Library. They have major remodel plans underway and have hired a number of architects and space consultants local to Carlisle, which their staff referred to us.
- New business
  - Abby and Priscilla applied for and received the Manton grant, which pays \$20k/year for 3 years. Abby proposes using the funds to pay salary expense for a professional archivist to preserve the library's historic collections.

Next meeting April 9, 10 am

11:34 am-Adjournment of open session

Documents reviewed this meeting:

- Agenda
- Minutes from 2/2
- Curation project budget